



# Organizational Change

ONLINE GRADUATE CERTIFICATE

## Why adapt to change when you can lead it?

The online graduate certificate in organizational change from the University of Missouri's Harry S Truman School of Public Affairs and the Center for the Study of Organizational Change offers a multi-disciplinary approach to the theory and practice of transforming organizations in a technologically advanced and global economy.

- Conflict resolution
- Strategic planning
- Executive coaching
- Team building
- Organizational diagnosis and assessment

## Who can benefit?

- Organizational researchers and consultants
- Students of organizational psychology

## About the program

### ATTAINABLE:

12 credit hours (four nine-week courses that can be completed in one year).

### ACCESSIBLE:

The certificate can be earned entirely online. Study where and when it best fits your schedule.

### APPLICABLE:

Topics covered include the dynamic and non-linear nature of change, analysis of organizations, the role of a change agent and more.

## Courses (12 credit hours)

- Group Dynamics and Conflict Resolution
- Organizational Analysis and Change
- Organizational Change in a Community and Global Context

Students without prior course work in organizational theory and behavior will take Organizational Dynamics and Leadership. Students with prior course work can select an elective course (from the Truman School or another MU graduate unit) in consultation with the certificate coordinator.

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## How to apply

### Meet the requirements

You must have completed a baccalaureate or advanced degree from an accredited institution as well as at least a 3.0 GPA in your last 60 hours of undergraduate course work. The department sometimes reviews applicants who don't meet this requirement on an individual basis.

If English is not your native language, please submit a score of at least 550 (paper-based test) or 80 (internet-based test) on a TOEFL administered within the last two years.

GRE scores are not required.

### Save the date

The organizational change program reviews applications year-round. Courses are nine weeks in length. Submit your application at least six weeks prior to the start of the term you plan to begin course work. **Fall term begins in August, spring in January and summer in June.**

### Gather your papers

- Unofficial transcripts
- Resume or curriculum vitae
- Statement of purpose explaining why you wish to pursue a graduate certificate
- Application fee of \$65 (domestic students, \$90 for international students)

### Apply online

Upload your transcripts and statement of purpose at least six weeks before classes begin.

## Tuition, fees and financial aid

**Tuition** for online graduate courses are charged at in-state rates. For details about tuition and additional course fees, contact the MU Office of Cashiers at [cashiers.missouri.edu](http://cashiers.missouri.edu).



### contact us

#### Application, course and program questions:

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#### Course enrollment questions

Kelly Ross  
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1-800-609-3727

To learn more, visit  
[online.missouri.edu/organizational-change](http://online.missouri.edu/organizational-change)